

October 18, 2022

To: Board of Fire Commissioners, Eastchester Fire District
From: Jamie Hedstrom, Treasurer
Subject: Actual vs. Budget Comparison, September 30, 2022

The financials as of September 30, 2022 present a net budget surplus of approximately \$950K.

Budget Transfer Recommendation

Through pay date 10/21/22, OT through 10/14/22, we have expended approximately \$955,000 of our \$1,010,000 overtime budget, leaving approximately \$55K in budget. We have 5 payrolls left for the remainder of the year, plus the first payroll of 2023 will include 2022 overtime. While we have averaged approximately \$45K in overtime per pay period throughout the year, we have been averaging approximately \$26K for each of the pay periods since the summer ended, which is typically when our overtime is highest. Based on this, I would anticipate that we will need an additional \$100,000 in overtime budget to continue running at full staff for the remainder of the calendar year (\$26K * 6 payrolls = \$156K less the \$55K we have remaining in our budget). The recommended transfer is as follows:

From	To	Amount
3410.15 Uniformed Firefighters Salary	3413.1 Overtime - Firefighters	100,000.00

Station 4 Construction

We continue to use our capital reserve fund to fund the work being conducted at Station 4. Below is a summary of the capital reserve spending for this project and the anticipated future spending:

Authorized Amount Per Permissive Referendum	\$ 745,000.00
8/16/2021	\$ (15,627.50)
11/22/2021	\$ (85,110.50)
1/24/2022	\$ (46,778.00)
2/22/2022	\$ (19,000.00)
4/21/2022	\$ (125,357.25)
6/14/2022	\$ (124,979.30)
8/11/2022	\$ (125,710.79)
8/29/2022	\$ (138,793.63)
Remaining from Permissive Referendum as of Current	\$ 63,643.03

Vinco Original Contract Sum	\$ 561,500.00
Change Order #5- Approved May 2022	\$ 133,454.31
CO #1 Removal of Coal Shoot and Garbage Shed	\$ 22,842.55
CO #2 Rock Removal at Foundation to Accommodate Waterproofing	\$ 1,092.60
CO #3 Reconnect Circuits Removed in the Slab	\$ 48,237.50

CO #4 Dewatering Cost for Excess Water Infiltration	\$ 4,240.30
Allowance #3 Electrical	\$ 40,000.00
CO #6	\$ 26,200.00
CO #7	\$ 14,907.50
Revised Contract Total	\$ 852,474.76

At this time, the known revised Vinco contract costs exceed the amount of the permissive referendum, Per the direction of the Board, the general fund will be used to cover any costs over the initial estimate of \$745,000.

As of September 7, 2022, the Board has authorized a second expenditure from the capital reserve in the amount of \$760,000 for the next phase of the Chester Heights project, which is currently in the permissive referendum period.

Other:

Budget Encumbrances- Purchases initiated in 2021 that won't be complete until 2022

Water rescue equipment- purchased June 2022	10,096.38
Turnout gear- purchased June 2022	63,977.40
Bailout system- purchased 4/8/22	50,050.80
VHF Radios (approx)- partially purchased as of June 2022	100,000.00
Total Budget Encumbrances	224,124.58

Treasury Direct Investments

As of October 17, 2022, we have \$11,000,000 invested in 4-week Treasury bills through our Treasury Direct account. The current rates have increased to around 3.18%, as compared to the 0.03% rate on our JP Morgan Chase account. Interest earnings to date are approximately \$70K.

2023 Budget Process

The Eastchester Fire District conducted a budget workshop on September 7th to review a draft budget that would meet the District's needs for 2023, accounting for rising operational costs and Board-requested additions to the budget, including the reinstatement of an Assistant Chief and increasing the total number of firefighters from 57 to 61. The Board and Treasurer discussed possible options for funding the increases, including tax levy and appropriated fund balance. The draft budget as presented would not appropriate fund balance, and would exceed the tax cap.

The Board adopted the proposed budget at our September 27, 2022 meeting. The budget adopted mirrored the budget presented at the budget workshop, except that line 9010.8 NYS Retirement was increased to reflect the projected liability released by NYLSRS in mid-September after the budget workshop.

The adopted proposed tax levy for 2023 exceeds the 2022 tax levy by \$1,766,612.80, broken down below:

2023 Proposed Tax Levy	19,816,022.50
2022 Tax Levy	18,049,409.70
Difference	1,766,612.80
Less: Appropriated Fund Balance in 2022	(640,253.12)
2023 Anticipated Increase to Expenses	1,126,359.68
Salary Increases	488,959.39
Benefit Increases	366,450.30
Operational Increases	270,950.00
	1,126,359.68
% Salary and Benefits	76%
% Operational	24%

2023 Budget Highlights

This budget includes compensation and benefits for 79 paid firefighters and officers

Firefighter	61
Lieutenant	10
Captain	6
Assistant Chief	1
Chief	<u>1</u>
Total	79

In comparison, the 2022 budget included compensation and benefits for 74 paid firefighters and officers

Firefighter	57
Lieutenant	10
Captain	6

Assistant Chief	-
Chief	<u>1</u>
Total	74

Comp & Benefits account for approximately 87% of the budget

This budget includes an estimated 5-year financing arrangement for the Tower Ladder purchased for delivery in early 2024

This budget does not include any reserve for future apparatus purchases or capital improvements

As of 9/19/22, NYSLRS has released its projected invoices for 2024. Per the rates provided, our contribution rates are increasing in all tiers by approximately 4.5%, as opposed to 2022 where most rates decreased.

NYSHIP premium rates for 2023 will not be released until November. 2022 rates increased 12% from the prior year. It is unknown at this time what the percentage increase will be, but is assumed to be 10% for purposes of this discussion.

Other Items

- PERMA has requested the Board send a letter to the Counsel to the Governor of NYS requesting a veto to Bill S.768/A.1118. The bill would provide that awards of compensation be paid at the employee's total rate regardless of their % of disability.
- JPMorgan additional fraud protection steps- I am recommending that we add positive pay to our checking account, and ACH blocks to all bank accounts
- NYSLRS- Prepayment due by 12/15/22 to take advantage of 2% discount. Final invoice is not yet available; estimated invoice broken down as follows, net of 2% discount:

PFRS \$2,639,886
ERS \$8,160
Total \$2,648,046

Eastchester, NY Fire District
Budget vs. Actuals: FY 2022 - FY22 P&L
 January - September, 2022

	Total			
	Actual	Budget	over Budget	% of Budget
Use of Capital Reserve	544,688.91	544,688.91	0.00	100.00%
Appropriated Fund Balance	0.00	0.00	0.00	
Budget Encumbrances	155,875.22	155,875.22	0.00	100.00%
Income				
1001 Real Property Taxes	18,049,409.70	18,049,409.70	0.00	100.00%
2401 Interest Earnings	67,618.46		67,618.46	
2680 Insurance Recoveries	74,508.54		74,508.54	
2701 Refund of PY Expenditure	5,912.46		5,912.46	
2705 Miscellaneous Income	9,836.32		9,836.32	
2770 Workers Comp - Reimbursement	43,026.69	15,750.00	27,276.69	273.19%
Total Income	\$ 18,950,876.30	\$ 18,765,723.83	\$ 185,152.47	100.99%
Gross Profit	\$ 18,950,876.30	\$ 18,765,723.83	\$ 185,152.47	100.99%
Expenses				
1110.5 Outside Services	9,863.69	9,000.00	863.69	109.60%
1120.5 Fire Prevention	5,166.05	6,000.00	(833.95)	86.10%
1140.5 Payroll Processing Expense	6,829.05	8,244.00	(1,414.95)	82.84%
1150.5 Insurance	88,653.99	85,000.00	3,653.99	104.30%
1170.5 Other Miscellaneous Expenses	5,959.20	11,000.00	(5,040.80)	54.17%
1180.5 Education & Travel	474.00	3,744.00	(3,270.00)	12.66%
1200.5 Recruitment		3,744.00	(3,744.00)	0.00%
3010.2 Coats, Boots, Helmets	83,912.19	113,477.40	(29,565.21)	73.95%
3020.2 Tank Refills, Testing & Rep	25,124.44	20,292.34	4,832.10	123.81%
3030.2 Hoses & Nozzles	134.80	14,994.00	(14,859.20)	0.90%
3040.2 Tires	9,928.22	11,997.00	(2,068.78)	82.76%
3050.2 Gasoline, Oil, Grease, Etc.	36,754.64	26,244.00	10,510.64	140.05%
3060.2 Fuel & Electric	68,137.29	59,994.00	8,143.29	113.57%
3070.2 Telephone	35,632.96	59,994.00	(24,361.04)	59.39%
3090.2 Certiorari	62,994.07	139,803.03	(76,808.96)	45.06%
3105.4 Uniforms	62,443.90	50,250.00	12,193.90	124.27%
3110.4 Shop Equipment & Tools	741.78	3,744.00	(3,002.22)	19.81%
3115.4 Emergency Equipment	111,274.80	168,647.18	(57,372.38)	65.98%
3120.4 EMS Supplies and Services	8,345.53	14,994.00	(6,648.47)	55.66%
3125.4 Computers, Software & Internet	30,044.47	23,247.00	6,797.47	129.24%
3130.4 Office Supplies	6,379.35	4,680.00	1,699.35	136.31%
3135.4 Postage	320.16	1,125.00	(804.84)	28.46%
3140.4 Subscriptions	300.00	900.00	(600.00)	33.33%
3145.4 Association Dues	1,010.00	1,125.00	(115.00)	89.78%
3150.4 Elections & Referendums		0.00	0.00	
3155.4 Sewer Tax	10,741.85	11,000.00	(258.15)	97.65%
3160.4 Fire Training	34,300.00	25,725.01	8,574.99	133.33%
3210.3 Vehicle Maintenance	135,511.91	90,000.00	45,511.91	150.57%
3220.3 Radio Equipment & Maintenance	74,825.31	77,744.64	(2,919.33)	96.24%
3230.3 Ladder & Pump Testing	4,200.00	4,000.00	200.00	105.00%
3240.3 Bldg/Prop Repairs & Maintenance	79,608.40	97,497.00	(17,888.60)	81.65%
3410.11 Fire Chief salary	143,632.00	145,494.00	(1,862.00)	98.72%

3410.13 Fire Captains salary	602,187.20	618,750.00	(16,562.80)	97.32%
3410.14 Fire Lieutenants salary	952,441.60	991,500.02	(39,058.42)	96.06%
3410.15 Uniformed Firefighters salary	3,922,631.65	4,172,500.02	(249,868.37)	94.01%
3410.16 Maintenance Workers salary	52,660.80	54,747.00	(2,086.20)	96.19%
3410.18 Treasurer/Secy/PT Asst salary	126,555.15	132,147.00	(5,591.85)	95.77%
3410.2 Fire Equipment and Capital Outlay	669,711.51	844,197.45	(174,485.94)	79.33%
3410.42 Accountants / Auditors fees	15,500.00	17,500.00	(2,000.00)	88.57%
3410.46 Consultants fees	1,500.00	4,500.00	(3,000.00)	33.33%
3410.465 Consultant Fees- Engineers	18,169.55	30,900.01	(12,730.46)	58.80%
3410.47 Professional Consultants fees	97,011.76	86,250.01	10,761.75	112.48%
Total 3410.46 Consultants fees	\$ 116,681.31	\$ 121,650.02	\$ (4,968.71)	95.92%
3410.49 Payroll Clearing account	(2,761.92)		(2,761.92)	
3410.81 Disabled Firemen salary -207A's	112,483.04	127,273.49	(14,790.45)	88.38%
3411.1 Holiday Pay	218,726.76	257,500.00	(38,773.24)	84.94%
3412.1 Retroactive Salary	53.60	53.60	0.00	100.00%
3413.1 Overtime - Firefighters	904,977.22	757,500.02	147,477.20	119.47%
3413.12 Overtime- Training	40,087.51	0.00	40,087.51	
3413.13 Overtime- Sick Incentive	28,360.22	85,000.00	(56,639.78)	33.36%
3413.2 Overtime - Fire Prevention	4,810.13	5,000.00	(189.87)	96.20%
3414.1 EMT Training	11,678.85	20,000.00	(8,321.15)	58.39%
3416.1 Terminal Leave	141,302.01	141,302.01	0.00	100.00%
9010.8 NYS Retirement		0.00	0.00	
9020.8 Social Security	550,639.61	553,922.37	(3,282.76)	99.41%
9030.8 Payroll Tax - MTA	24,475.83	27,675.00	(3,199.17)	88.44%
9040.8 Workers Compensation	245,009.00	275,000.00	(29,991.00)	89.09%
9045.8 Life Insurance - Local 916	40,672.13	46,000.00	(5,327.87)	88.42%
9050.8 Physician / Medical costs	23,960.00	22,500.00	1,460.00	106.49%
9060.81 Hospital	2,184,904.21	2,329,624.74	(144,720.53)	93.79%
9060.82 Dental	130,000.00	130,000.00	0.00	100.00%
9060.83 Optical Plan - Local 916	48,600.00	48,000.00	600.00	101.25%
Total Expenses	\$ 12,309,591.47	\$ 13,073,043.34	\$ (763,451.87)	94.16%
Net Operating Income	\$ 6,641,284.83	\$ 5,692,680.49	\$ 948,604.34	116.66%
Net Income	\$ 6,641,284.83	\$ 5,692,680.49	\$ 948,604.34	116.66%

Eastchester, NY Fire District
Budget vs. Actuals: FY2022 Budget - FY22 P&L
 January - December 2022

	Total					
	Actual	Budget- with Modifications	Original Budget	Modifications	over Budget	% of Budget
Income						
Use of Capital Reserve	544,688.91	544,688.91	544,688.91	0.00	0.00	100.00%
Appropriated Fund Balance		640,253.12	640,253.12	0.00	(640,253.12)	0.00%
Budget Encumbrances	155,875.22	224,124.58	224,124.58	0.00	(68,249.36)	69.55%
1001 Real Property Taxes	18,049,409.70	18,049,409.70	18,049,409.70	0.00	0.00	100.00%
2401 Interest Earnings	73,825.13			0.00	73,825.13	
2680 Insurance Recoveries	74,508.54	74,508.54	74,508.54	0.00	0.00	100.00%
2701 Refund of PY Expenditure	5,912.46			0.00	5,912.46	
2705 Miscellaneous Income	9,836.32			0.00	9,836.32	
2770 Workers Comp - Reimbursement	45,531.71	21,000.00	21,000.00	0.00	24,531.71	216.82%
Total Income	\$ 18,959,587.99	\$ 19,553,984.85	\$ 19,553,984.85		\$ (594,396.86)	96.96%
Gross Profit	\$ 18,959,587.99	\$ 19,553,984.85	\$ 19,553,984.85		\$ (594,396.86)	96.96%
Expenses						
1110.5 Outside Services	9,863.69	12,000.00	12,000.00	0.00	(2,136.31)	82.20%
1120.5 Fire Prevention	5,166.05	9,000.00	9,000.00	0.00	(3,833.95)	57.40%
1140.5 Payroll Processing Expense	7,571.23	11,000.00	11,000.00	0.00	(3,428.77)	68.83%
1150.5 Insurance	117,588.49	110,000.00	110,000.00	0.00	7,588.49	106.90%
1170.5 Other Miscellaneous Expenses	6,086.70	12,000.00	12,000.00	0.00	(5,913.30)	50.72%
1180.5 Education & Travel	474.00	5,000.00	5,000.00	0.00	(4,526.00)	9.48%
1200.5 Recruitment		5,000.00	5,000.00	0.00	(5,000.00)	
3010.2 Coats, Boots, Helmets	83,912.19	129,977.40	129,977.40	0.00	(46,065.21)	64.56%
3020.2 Tank Refills, Testing & Rep	25,124.44	22,542.34	9,000.00	13,542.34	2,582.10	111.45%
3030.2 Hoses & Nozzles	17,464.90	20,000.00	20,000.00	0.00	(2,535.10)	87.32%
3040.2 Tires	9,928.22	16,000.00	16,000.00	0.00	(6,071.78)	62.05%
3050.2 Gasoline, Oil, Grease, Etc.	41,480.60	35,000.00	35,000.00	0.00	6,480.60	118.52%
3060.2 Fuel & Electric	73,599.30	80,000.00	80,000.00	0.00	(6,400.70)	92.00%
3070.2 Telephone	39,132.89	80,000.00	80,000.00	0.00	(40,867.11)	48.92%
3090.2 Certiorari	89,182.96	186,404.07	250,000.00	(63,595.93)	(97,221.11)	47.84%
3105.4 Uniforms	62,443.90	54,250.00	54,250.00	0.00	8,193.90	115.10%

Eastchester, NY Fire District
Budget vs. Actuals: FY2022 Budget - FY22 P&L
 January - December 2022

	Total					
	Actual	Budget- with Modifications	Original Budget	Modifications	over Budget	% of Budget
3110.4 Shop Equipment & Tools	741.78	5,000.00	5,000.00	0.00	(4,258.22)	14.84%
3115.4 Emergency Equipment	114,032.04	210,147.18	210,147.18	0.00	(96,115.14)	54.26%
3120.4 EMS Supplies and Services	8,955.95	20,000.00	20,000.00	0.00	(11,044.05)	44.78%
3125.4 Computers, Software & Internet	30,129.47	31,000.00	31,000.00	0.00	(870.53)	97.19%
3130.4 Office Supplies	6,474.35	6,250.00	6,250.00	0.00	224.35	103.59%
3135.4 Postage	320.16	1,500.00	1,500.00	0.00	(1,179.84)	21.34%
3140.4 Subscriptions	300.00	1,200.00	1,200.00	0.00	(900.00)	25.00%
3145.4 Association Dues	1,010.00	1,500.00	1,500.00	0.00	(490.00)	67.33%
3150.4 Elections & Referendums		8,000.00	8,000.00	0.00	(8,000.00)	0.00%
3155.4 Sewer Tax	10,741.85	11,000.00	11,000.00	0.00	(258.15)	97.65%
3160.4 Fire Training	34,300.00	34,300.00	15,000.00	19,300.00	0.00	100.00%
3210.3 Vehicle Maintenance	135,511.91	120,000.00	120,000.00	0.00	15,511.91	112.93%
3220.3 Radio Equipment & Maintenance	74,825.31	156,000.00	156,000.00	0.00	(81,174.69)	47.96%
3230.3 Ladder & Pump Testing	4,200.00	4,000.00	4,000.00	0.00	200.00	105.00%
3240.3 Bldg/Prop Repairs & Maintenance	85,280.64	130,000.00	130,000.00	0.00	(44,719.36)	65.60%
3410.11 Fire Chief salary	157,995.20	194,000.00	194,000.00	0.00	(36,004.80)	81.44%
3410.13 Fire Captains salary	665,588.80	825,000.00	825,000.00	0.00	(159,411.20)	80.68%
3410.14 Fire Lieutenants salary	1,056,788.80	1,322,000.00	1,242,000.00	80,000.00	(265,211.20)	79.94%
3410.15 Uniformed Firefighters salary	4,355,643.65	5,550,000.00	5,830,000.00	(280,000.00)	(1,194,356.35)	78.48%
3410.16 Maintenance Workers salary	58,291.20	73,000.00	73,000.00	0.00	(14,708.80)	79.85%
3410.18 Treasurer/Secy/PT Asst salary	140,515.35	176,200.00	176,200.00	0.00	(35,684.65)	79.75%
3410.2 Fire Equipment and Capital Outlay	669,711.51	919,197.45	919,197.45	0.00	(249,485.94)	72.86%
3410.42 Accountants / Auditors fees	15,500.00	17,500.00	17,500.00	0.00	(2,000.00)	88.57%
3410.46 Consultants fees	1,500.00	4,500.00	0.00	4,500.00	(3,000.00)	33.33%
3410.465 Consultant Fees- Engineers	18,169.55	41,200.00	65,000.00	(23,800.00)	(23,030.45)	44.10%
3410.47 Professional Consultants fees	104,930.76	115,000.00	65,000.00	50,000.00	(10,069.24)	91.24%
Total 3410.46 Consultants fees	\$ 124,600.31	\$ 160,700.00	\$ 130,000.00	\$ 30,700.00	\$ (36,099.69)	77.54%
3410.49 Payroll Clearing account	(2,730.10)			0.00	(2,730.10)	
3410.81 Disabled Firemen salary -207A's	124,201.50	169,697.99	201,000.00	(31,302.01)	(45,496.49)	73.19%

Eastchester, NY Fire District
Budget vs. Actuals: FY2022 Budget - FY22 P&L
 January - December 2022

	Total					
	Actual	Budget- with Modifications	Original Budget	Modifications	over Budget	% of Budget
3411.1 Holiday Pay	218,726.76	515,000.00	515,000.00	0.00	(296,273.24)	42.47%
3412.1 Retroactive Salary	53.60	53.60		53.60	0.00	
3413.1 Overtime - Firefighters	951,686.97	1,010,000.00	810,000.00	200,000.00	(58,313.03)	94.23%
3413.12 Overtime- Training	40,087.51	92,250.00	92,250.00	0.00	(52,162.49)	43.46%
3413.13 Overtime- Sick Incentive	31,023.02	100,000.00	100,000.00	0.00	(68,976.98)	31.02%
3413.2 Overtime - Fire Prevention	5,936.56	15,000.00	15,000.00	0.00	(9,063.44)	39.58%
3414.1 EMT Training	11,678.85	20,000.00	20,000.00	0.00	(8,321.15)	58.39%
3416.1 Terminal Leave	141,302.01	141,302.01	110,000.00	31,302.01	0.00	100.00%
9010.8 NYS Retirement		2,625,000.00	2,625,000.00	0.00	(2,625,000.00)	0.00%
9020.8 Social Security	601,846.18	738,563.11	738,563.11	0.00	(136,716.93)	81.49%
9030.8 Payroll Tax - MTA	26,791.27	36,900.00	36,900.00	0.00	(10,108.73)	72.61%
9040.8 Workers Compensation	245,009.00	275,000.00	275,000.00	0.00	(29,991.00)	89.09%
9045.8 Life Insurance - Local 916	40,672.13	46,000.00	46,000.00	0.00	(5,327.87)	88.42%
9050.8 Physician / Medical costs	23,960.00	30,000.00	30,000.00	0.00	(6,040.00)	79.87%
9060.81 Hospital	2,169,698.97	2,795,549.70	2,795,549.70	0.00	(625,850.73)	77.61%
9060.82 Dental	130,000.00	130,000.00	130,000.00	0.00	0.00	100.00%
9060.83 Optical Plan - Local 916	48,600.00	48,000.00	48,000.00	0.00	600.00	101.25%
Total Expenses	\$ 13,149,022.07	\$ 19,553,984.85	\$ 19,553,984.84	\$ 0.01		67.24%
Net Operating Income	\$ 5,810,565.92	\$ -		\$ 0.02	\$ 5,810,565.92	
Net Income	\$ 5,810,565.92	\$ -			\$ 5,810,565.92	